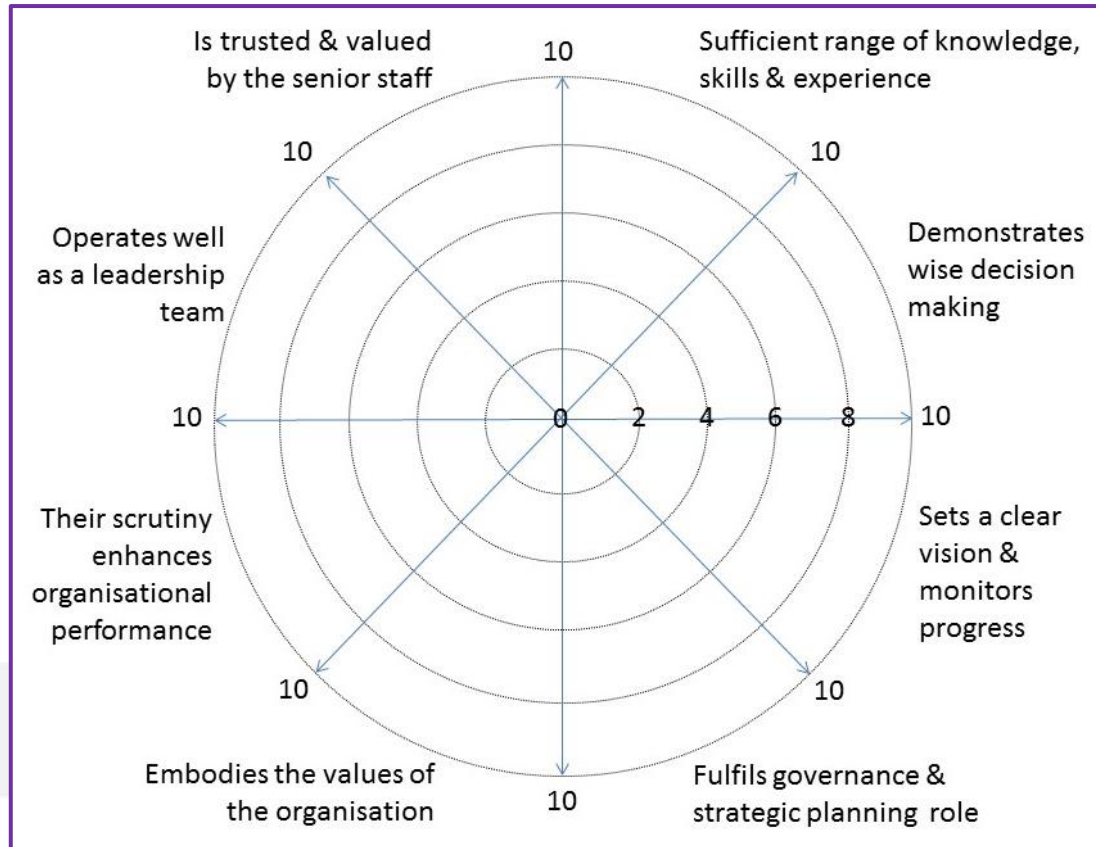


## Document: LEADERSHIP WHEEL– Board of Directors / Trustees

This balance wheel contains 8 elements that are important to *recognising a high performing* Board of Directors / Trustees. Understanding how *they* perform from your perspective in each element will highlight areas of achievement or where to concentrate efforts to create a better balance.



### How to fill it in:

Mark each element of the wheel from **where you perceive the Board is right now** – not where you believe they should be.

Fill in each section of the wheel by shading in a score between 0 in the centre and 10 at the top. A score of 10 means excellent. When you have shaded in each segment, your overall wheel will provide a clear visual indication of areas that may need to be considered further and how 'smooth' or 'bumpy' the ride might be.

**This exercise could be repeated with your Board and/or senior colleagues, as a tool to facilitate discussion in a Board appraisal process.**

*Tips:* Fill it in without too much thought; don't over inflate the scores as this may avoid highlighting an important issue. Use full scores not half scores- if you're stuck between 4 and 5, simply pick one.

Completed by: \_\_\_\_\_ Date: \_\_\_\_\_

*\*NB. If you don't like a header title for an element, change it to one that suits your situation better*